

PSL Facades LTD

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PSL Facades LTD,
Registered Office:1
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Registered in England and
Wales
No: 8033973
VAT Registration No: 150 8498
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To whom it might concern,

This is to confirm that all PSL Facades operatives have the right to work in the UK and the appropriate measures have been taken and implemented to ensure this is the case.

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending PSL Facades ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-

tolerance towards slavery and require our supply chain to comply with our values.

Organisational Structure

PSL Facades and has business operations in the United Kingdom. We operate in the Construction sector. The nature of our supply chains is as follows:

We work with a number of self employed on a subcontractor basis, who provide us with services for our facades installation business.

For more information about the Company, please visit our website: pslfacades.com.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

- Internal supplier audits.

Our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Risk and Compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

- Evaluating the slavery and human trafficking risks of each new supplier.
- Creating an annual risk profile for key suppliers.

- Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.

We do not consider that we operate in a high-risk environment because all of our supply chain is based in the uk.

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our procedures by any of our suppliers, we will seek to terminate our relationship with that supplier immediately.

Effectiveness

The Company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains. These KPIs are as follows:

- We will contact suppliers to enquire about their modern slavery practices every 6 months.
- We will train our staff about modern slavery issues and increase awareness within the Company.
- We will carry out a regular audit of suppliers - 10 % of suppliers each year.

Training Staff

The Company requires its staff to complete training and ongoing refresher courses on slavery and human trafficking. The Company's training covers:

- How to identify the signs of slavery and human trafficking. What initial steps should be taken if slavery or human trafficking is suspected.
- What external help is available.
- What steps the Company should take if suppliers in its supply chain do not implement anti-slavery policies in high-risk

scenarios, including their removal from the Company's supply chain.

The statement was approved by the board of directors.

Your faithfully
For and on behalf of
PSL Facades Limited
Marian Ghidarcea
Construction Contracts Manager